

## IVYBRIDGE TOWN COUNCIL

### Minutes of the meeting of the Personnel Committee held at The Town Hall on Tuesday 23<sup>rd</sup> November 2021 at 10.30am

**Present:** Cllr P Dredge  
Cllr A Khong  
Cllr A Laity  
Cllr T Parsons  
Cllr A Spencer as Deputy Mayor

**In Attendance:** Jonathan Parsons (Town Clerk)

PE21/15 **APOLOGIES:** Received from Cllr Bowden

PE21/16 **INTERESTS TO BE DECLARED:** In accordance with the Code of Conduct, Members were invited to declare any personal or disclosable pecuniary interest including the nature and extent of such interests they may have in terms to be considered at this There were none.

PE21/17 **CONTRACT WORDING AND GREEN BOOK:** Cllr Dredge reminded the committee that at the last meeting the Town Clerk was asked to take advice on the ability for contract of employment to override the Green Book.

Cllr Parsons has been involved in negotiations in the past and takes exception to people deviating from the terms of the Green Book. He accepted that there must have been an agreement to use the contract to adjust the terms of the Green Book.

The Town Clerk confirmed that the Green Book is still the basis of employment terms and conditions but the Personnel Committee over the years has agreed to contract wording revisions that override the Green Book. The Town Clerk confirmed that contract wording would continue to be bought to personnel when any changes were required, usually when legislation changes.

It was **RESOLVED** to accept the advice of WorkNest and to continue the current practice.

PE21/18 **INCREMENTS:** Members reviewed the report (previously circulated).

It was **RESOLVED** to accept the proposed increments as per the report.

